Temporary Graduate (subclass 485) visa Information for employers

Employers interested in hiring international students who have recently graduated should know about the Temporary Graduate (subclass 485) visa. This visa is for international students who have recently graduated from an Australian educational institution and it allows them to gain practical work experience to accompany their Australian qualification.

What sort of work can graduates do on this visa?

The subclass 485 visa does not restrict the type of work the visa holder may undertake. The employment may be in any field, and is not restricted to the same field as the graduate's studies. There are also no restrictions on the number of hours they may work in any week.

Do I need to sponsor the 485 visa holder?

Employer sponsorship is not required for this visa. Graduates are responsible for the visa application process and meeting the related visa requirements. Separate to the visa application process graduates are responsible for securing their own employment and, if required, any registration or licensing requirements to work in certain occupations.

Visa requirements

Applicants must meet health, character, health insurance, and previous study requirements. They must also demonstrate that they have competent English language skills. More information about visa requirements is available on the department's website.

Visa processing times

The visa processing service standard for this visa is currently 12 months. Actual processing times may be considerably faster if applicants include all required information in their application at the time they apply and if they lodge their application online.

How long can a subclass 485 visa holder stay in Australia?

This visa can be granted for a period of 1.5 to 4 years, depending upon the applicant's academic qualification. Employers may check the exact visa expiry date using the department's Visa Entitlement Verification Online facility, known as VEVO.

What is VEVO?

VEVO is a free online service that gives employers easy and quick access to visa entitlements and status information 24 hours a day.

Employers can use VEVO to quickly check work entitlements when employing international student graduates.

Employers can save time by asking the visa holder to email their visa details directly to them using VEVO Email.

More information

More information about the visa is available at www.immi.gov.au/Visas/Pages/485

More information about using VEVO is available at www.immi.gov.au/vevo